Diversity & Inclusion Committee: 9-15-2021 Agenda/Minutes

I. Recap

a. Draft Mission Statement: The Springboro Schools Diversity and Inclusion Committee works with administrators, faculty, and staff to create an inclusive, respectful, supportive, environment free from discrimination, racism, bigotry, harassment, and bullying.

II. Group Work

- a. Selection Process of Internal D&I Group (i.e., Boro Ambassadors/Champions, etc.)
 - i. What is the Commitment?
 - ii. Recruitment Objectives (What are we looking for?)
 - iii. Participants in previous D&I PD, book club, etc.
 - iv. Demonstrated Skills
 - v. Leadership Abilities
 - vi. Diverse Participants
 - vii. Other
- b. Implementation of District D&I Goal, Responsibilities, etc.
 - i. What is the focus of the committee?
 - ii. Foster inclusive space for faculty, staff & students
 - iii. Seen as an ally and champion
 - iv. Ware of resources available to faculty, staff & students (internal/external)
- III. Other
- IV. Next Meeting 10-20-2021